

Internship title	General description	Aptitudes / Qualities / Requirements
INFORMATION TECHNOLOGY (I.T.) TECHNICIAN	 Sets up new users' accounts and deals with password issues Installs & configures computer hardware operating systems Monitors and maintains computer systems Responds to questions in a timely fashion Conducts safety checks on computer equipment. 	 Excellent problem-solving skills Good active listening and questioning skills Logical thinking Attention to details Ability to prioritize workload Openness to update skills periodically Interest and ability to do customer service.
ECONOMIC DEVELOPMENT AGENT	 Promotes local economic development plans Develops and setting up a relevant economic marketing strategy Plans and evaluate community development needs Maintains and update community profile report. 	 Excellent communication skills Interest in economic development Good personal judgement, discreet and professional Good problem-solving skills Ability to meet deadlines Flexibility.
PROGRAM OFFICER (SUSTAINABLE EMPLOYMENT)	 Analyzes program funding applications Monitor project/program activity (on and off-site) Provides recommendations for approvals, process financial claims and reporting on activities Writes and presents reports related to their program files Conducts program reviews. 	 Good analytical skills Ability to manage time effectively and to meet multiple deadlines Good communication skills Attention to details Good reading and writing skills.
PROJECT MANAGER (SCHOOL PERSEVERANCE)	 Hires and trains project coordinators Supervises coordinators on a regular basis Purchases and sends project materials to the communities Collects data from the coordinators and creates reports for regional partners Provides support and supervising of special events. 	 Excellent decision-making and problem-solving skills Good leadership and communication skills Conflict resolution abilities Ability to tolerate stress Reliable and hard working.
REPORTER/EDITOR	 Investigates possible stories Interviews people Proofreads and edits articles and scripts Writes news reports and scripts Broadcasts stories, news, etc. 	 Excellent communication skills Knowledge and speaking of Inuktitut language Ability to ask thought-provoking questions Ability to analyze and synthesize information.



Internship title	General description	Aptitudes / Qualities / Requirements	
	 Assists in the development of local recreation strategies Acts as a liaison between Recreation Department and the Local Recreation Coordinators Develops and implements new and existing recreation programs Assesses equipment and infrastructure requirements Supports the logistics of a Cultural event (shipping, travel, accommodation, etc.). 	 Leadership skills and be a genuine team player Show integrity Ability to plan ahead and meet deadlines Empathetic with good communication skills Concerned about offering quality services to its clientele. 	
PROJECT COORDINATOR (SCHOOL PERSEVERANCE)	 Manages a small budget for the project and the material inventory Assists in supervising local animators Creates and animates activities for participants Collaborates with school administration and teachers to promote greater participation of community members in the project Helps develop strategies for making activities more culturally relevant. 	 Good communication skills Able to work with computers (Excel and Word) Ability to take initiative and show perseverance Ability to animate activities Good motivation Creative. 	
PROGRAM COORDINATOR (COMPASSIONATE SCHOOL SERVICES)	 Co-mentors and manages a team of four pedagogical counsellors Reviews the budget and plans trainings and materials purchases Shares creative Compassionate Schools updates and ideas on our Facebook page Travels to schools and meeting locations in other communities on a regular basis. 	 Ability to deal with delicate and emotional subjects Ability and willingness to travel Open-minded and compassionate Good communication skills Ability to use Microsoft Word and Outlook Good analytical skills Excellent organizational skills. 	
Accounting clerk	 Processes journal entries to ensure all business transactions are recorded Codes invoices to the different budgets and accounts Enters information into Sage 300 software system for payment Updates accounts receivable and issuing invoices Makes cheques. 	 Excellent organizational abilities Great attention to details Good computer skills (including Microsoft Excel and Word) Reliable and hard worker Willing and eager to learn. 	



Internship title	General description	Aptitudes / Qualities / Requirements
COMMUNICATION OFFICER	 Conceives and develops promotion campaign Posts informative contents on Facebook Manages website content Assists the communication officer in the development of the strategic plan Researches information for public demands. 	 Reliable and organized Creative and artistic mindset Organized Positive thinking and eager to learn Capacity to work on different files at the same time Good computer skills (Microsoft Word, Excel and Outlook) Good communication skills in English (French will be considered as an asset).
TAX INCOME AGENT	 Assists the management of the tax agents in the Nunavik communities Files tax returns Prepares tax forms for individuals and sole proprietorships Assists in gathering pertinent information. 	 Available to participate to a one-week specific training Good computer skills (including Microsoft Excel and Word) Able to exercise discretion Reliable and hard worker Willing and eager to learn.
EMPLOYMENT SERVICES AGENT	 Supports participants in obtaining their personal documents (identity documents or others) Assists participants in filling job applications Researches, creates and co-animates workshops and activities Gives input about culturally adapted methods Revise documents and translates in Inuktitut (workshops, interview documents regulations) Create content to promote the organization (Facebook posts, flyers, etc.). 	 Ability to communicate in Inuktitut and English, (French will be consider as a asset) Good computer skills, including Excel, Word and Power point Reliable, punctual, creative, social and desire to learn.
PROJECT OFFICER (SANAJIIT)	 Informs public of the different construction trades and their related job opportunities Promotes training activities and recruit participants Assists with logistics (flights and accommodations) Receives, analyzes and compiles apprenticeship booklets from employers Updates worker files and the Sanajiit Project database. 	 Good knowledge (verbal and written) of at least two of the following languages: Inuktitut, English or French Excellent people and communication skills Familiar with Microsoft Office (Outlook, Word, Excel) Ability to prioritize work and meet deadlines Available and willing to travel.



Internship title	General Description	Aptitudes / Qualities / Requirements
ANIMATOR (DUI PROJECT)	 Accompany the Project Development Agent during meetings with health care professionals, to discuss the DUI project Help clients to fill out official forms, help them to better understand the process behind DUI charges and legal procedures. Help prepare clients for eventual meetings with health care professionals Visit schools during promotion and awareness campaigns on the Road Safety Education Program (PESR) Adapt the promotion and awareness campaigns of the PESR to the local context of Nunavik. 	 Knowledge of Word and Excel Fluency in two of these three languages: English, Inuktitut and French Be comfortable speaking in front of groups of people Capacity to analyze, resume and transmit important information Ability to be discrete and respect confidentiality.
DRIVING INSTRUCTOR	 Provide practical lessons (individual driving lessons in specifically identified vehicles with specific equipment) Teach road safety techniques and behaviours to adopt on the road as a driver. Prepare the students for the SAAQ practical exam. Teach driving on a simulator. 	 Hold a secondary V certificate or equivalent Must hold for at least 2 years a valid regular driver's license, Class 5 vehicle Possess a driving record not exceeding 4 demerit points Not having pleaded guilty or been convicted of an offence incompatible with the status of a recognized driving school for which he or she has not obtained a pardon Provide a criminal record.
Administrative Assistant	 Organize meetings (Executives, BOD, Members) Draft and type agenda for all meetings Take minutes of all meetings Follow-up with decisions taken at the occasion of meetings Organize travels (flight/hotel) Writing correspondence for the organization Provide assistance to LHCs with the writing of correspondence, resolutions, leases, invoices, etc. Communicate with LHCs and/or any other parties as needed. 	 Good computer skills (including Microsoft Excel and Word) Excellent verbal and written English Ability to communicate in Inuktitut and English (French will be considered an asset) Solve problems in a timely fashion Excellent time management skills Ability to take initiative and to work autonomously Capacity for multitasking Ability to work in a team setting.



Internship title	General Description	Aptitudes / Qualities /
	General Description	Requirements
Justice Department Assistant	 Administrative duties : entering statistics, answering telephone and e-mails Inform all Inuit accused of their rights and duties regarding court procedures Assist in the organization of visits for justice committees Act as a resource person on Inuit traditions and culture in matters related to court officials Collaborate on the implementation of innovative projects Bring froward culturally based processes of restoring harmony in the community based on Inuit legal traditions. 	 Knowledge of the Inuit culture and traditions Knowledge of Nunavik realities and issues Strong desire to support and assist your fellow Inuit in going through their healing journey Leadership, motivation, and communication skills Respectful, non-judgemental, and discrete Available to travel for training and meetings.
Receptionist	 Type correspondence on the computer as required Work at the front desk, answer phone calls and ensuring the calls are directed to appropriate person and take messages if necessary Assist the team in maintaining the office Provide daily support to the team Provide professional and courteous assistance to guests attending the office Send and receive fax message Coordinate long distance calls and conference calls as required. 	 Oral and written Inuktitut communication skills Ability to communicate in English, French would be an asset Punctual and enthusiastic Have a working knowledge of computer software such as MS Excel, Word, Teams, and e-mail programs Ability to operate various office equipment such as fax machine, mail machine and photocopier/scanner.
Student Counselor	 Be available to listen attentively to the students' needs and refer them to the right resources when necessary Collaborate with the various committees on the follow-up and support offered to students Work in close collaboration with the school's Student Support Professional (SSP) Make suggestions to improve the life of the students at the school When appropriate and necessary, participate in training sessions Collaborate in various school activities Initiate and organize activities to raise awareness on drugs, alcohol, violence and bullying prevention Other duties as assigned. 	 Ability and openness to welcome students Open-mindedness and discretion Ability to speak and communicate in public Listening capacity and empathy Ability to work in a team and in collaboration with the school team members Creativity to implement activities Respect school rules Punctual and present at school every school day Proactive in matters that concern the well-being of the students.



Internship title	General Description	Aptitudes / Qualities / Requirements
Small Vessel Assistant	 Launching zodiac Helping with crane operations Performing the daily cleaning on-board and in the engine room Assisting the cook in the galley Actively participate in emergency drills (fire drills, MOB drills, abandon ship drills) Learning basic seamanship skills (basic knots, splicing, proper stowage of gear, anchor deployment). 	 Highly motivated and curious to learn about scientific research and navel industry. Hard worker Have a flexible, positive work ethic Ability to adapt to unique working conditions Be at least 18 years of age.
Economic Research Assistant	 Participate in the creation of the questionnaires used in research interviews Provide cultural insights on cultural imperatives in Nunavik Share thoughts on the meaning of certain Inuktitut words or on ways of life in Nunavik Give insight and participate in ensuring that the approach respects important cultural considerations in Nunavik Participate in the results analysis Participate in certain meetings. 	 Comfortable to share her/his thoughts and opinions with the research team hired by Makivik Collaborative and autonomous Live or has lived in Nunavik Good knowledge of Inuit culture and realities.
Supervised House Manager	 Ensure employees' well-being and productivity Supervise employee's relations Supervise daily operations (ex: compost project, second-hand store, community cooking) Manage finance of a community organization Ensure residents' well-being and safety Assist residents in attainment of their personal goals Practice person centered care, recovery and therapeutic community principles Develop and organize activities/projects to improve residents' autonomy Calculate employees' time sheets. 	 Easiness to communicate with others Readiness to question own's thoughts and behaviors Teamwork Curiosity and thirst for learning. Empathy, respect, non-judgment Confidentiality.
Community Support Agent	 Promote community projects happening in Nunavik (e.g., through interviews, social media) Provide support to community projects/activities happening in Nunavik Act as a liaison between community organizers and the Health Board Assist in the development of training and resources for community organizers Co-animate workshops for community organizers throughout Nunavik. 	 Ability to communicate in Inuktitut and English Ability to work both independently and as part of a team Good communication skills Basic computer skills (mainly Microsoft Word, email).